Institution Code:	717	Institution Name:	Texas Southern University	7								
A	В	C	D	E	F	G	Н		J	K	L	M
				Percentage			Nonsalar	y Benefits FY 2	013			
				Salary		Practice				Non-Cash		
			Salary	Increase Over	Cash	Plan	Housing			Compensatio	Tota	l
Name	Position	Funding Source	(09/01/12)	FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	n		Explanation / Comments
Adair, Wendy	Vice President, University Advancement	General Revenue	\$ 180,703.20								\$ 180,703.20	
		Designated							\$ 1,200.00	)	\$ 1,200.00	
		Total	\$ 180,703.20	0.0%					\$ 1,200.00	)	\$ 181,903.20	
Aitsebaomo, Gabriel	Associate Dean	General Revenue	\$ 42,346.99								\$ 42,346.99	
	Professor	General Revenue	\$ 132,041.42								\$ 132,041.42	
		Total	¢ 174 200 41	0.00/		<del>                                     </del>				1	¢ 174 200 41	
		Total	\$ 174,388.41	0.0%	1	<u> </u>	<u> </u>			1	\$ 174,388.41	
										1		
Armstrong, Brian	Executive Director of Enrollment Management	General Revenue	\$102,000.08			-					\$ 102,000.08	
Armstrong, Brian	Executive Director of Enrollment Management	Designated Designated	\$102,000.08						\$ 600.00	\	\$ 102,000.08	
		Designated							\$ 600.00	<u>'</u>	\$ 000.00	
		Total	\$102,000.08	0.0%					\$ 600.00	1	\$ 102,600.08	
		Total	\$102,000.00	0.070					\$ 000.00	<u> </u>	\$ 102,000.00	1
Asberry, Darrell	Head Football Coach	Auxiliary	\$ 189,625.00							+	\$ 189,625.00	
	nead i ootoan coach	Zuxinary	\$ 107,023.00								Φ 107,023.00	
		Total	\$ 189,625.00	NA							\$ 189,625.00	
			7 107,0=0100								7 707,020.00	
Bean, Norma	Interim Executive Director, Central Library	Designated	\$ 95,604.70								\$ 95,604.70	
,			1 11/11 111								, , , , , , , , , , , , , , , , , , , ,	
		Total	\$ 95,604.70	0.0%							\$ 95,604.70	
Berger, Bruce	Associate Dean	General Revenue	\$ 37,066.00								\$ 37,066.00	
	Associate Professor	Designated	\$ 112,934.00								\$ 112,934.00	
		Total	\$ 150,000.00	N/A			<u> </u>				\$ 150,000.00	
Brown-Guillory, Elizabeth	Associate Provost/Associate Vice President Academic Affairs	General Revenue	\$ 42,024.00				1			1	\$ 42,024.00	
	Distinguished Professor	Designated	\$ 141,831.00				1		\$ 1,200.00	)	\$ 143,031.00	
		m . 1	A 102.055.00	0.004					A 1200 00		\$ -	
		Total	\$ 183,855.00	0.0%					\$ 1,200.00	)	\$ 185,055.00	
							1					
D. II. 1. D. 1	D 01 1 00 15 100 1	G ID	A 40.000.00								40.000.00	
Bullard, Robert	Dean School of Public Affairs	General Revenue	\$ 40,000.00				1			-	\$ 40,000.00	
	Distinguished Professor	Other E&G Income	\$ 185,000.00						e 1200.00		\$ 185,000.00	
		Designated							\$ 1,200.00	'	\$ 1,200.00	
		1	1	1	1	1	1	1		1	Ī	1

1

Institution Code:	717											
		Institution Name:	Texas Southern Univ									
A	В	С	D	E	F	G	Н	I	J	K	L	M
				Percentage			Nonsalar	ary Benefits FY 2013		·		
				Salary		Practice				Non-Cash		
			Salary	Increase Over	Cash	Plan	Housing			Compensatio	Total	
Name	Position	Funding Source	(09/01/12)	FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	n	Compensation	Explanation / Comments
Bunch, Darrell	Executive Director Building & Grounds	General Revenue	\$ 114,450.00								\$ 114,450.00	
		Total	\$ 114,450.00	NA							\$ 114,450.00	
		Total	\$ 114,430.00	NA NA						+	\$ 114,430.00	
	+											
Byars, Roger	Police Chief/Executive Director Public Safety	General Revenue	\$ 100,837.00								\$ 100,837.00	
Byars, Roger	Tonce Chief Executive Director 1 tiblic Salety	General Revenue	Ψ 100,037.00								Ψ 100,037.00	
		Total	\$ 100,837.00	0.0%							\$ 100,837.00	
			,		i i						,	
Cochran, Connie	Executive Director, Alumni Relations	Designated	\$ 91,500.00								\$ 91,500.00	
		Designated							\$ 900.0	0	\$ 900.00	
		Total	\$ 91,500.00	0.0%					\$ 900.0	0	\$ 92,400.00	
Cox, Betty	Interim Associate Provost Academic Enhancement Svcs	Other E&G Income	\$ 64,504.80								\$ 64,504.80	
	Associate Professor	Other E&G Income	\$ 91,555.20								\$ 91,555.20	
		Designated							\$ 1,200.0	0	\$ 1,200.00	
	+	Total	\$ 156,060.00	0.0%					\$ 1,200.0	0	\$ 157,260.00	
		Total	\$ 130,000.00	0.0%					\$ 1,200.0	0	\$ 137,200.00	
Crockem, Rajanel	Int Executive Director/IAPE	Other E&G Income	\$ 50,151.44								\$ 50,151.44	
eroenem, raganer	III Electric Breeton III E	General Revenue	\$ 42,548.56								\$ 42,548.56	
		Designated	\$ 14,000.00								\$ 14,000.00	
		Designated							\$ 900.0	0	\$ 900.00	
		Total	\$ 106,700.00	0.0%		<u> </u>			\$ 900.0	0	\$ 107,600.00	
Davis Sr., Michael	Head Men's Basketball Coach	Auxiliary	\$ 200,000.00								\$ 200,000.00	
		T-4-1	£ 200,000,00	37.4							e 200 000 00	
		Total	\$ 200,000.00	NA							\$ 200,000.00	
Dickens, Brian	Associate Vice President/CHRO	General Revenue	\$ 138,393.60								\$ 138,393.60	
DICACIIS, DITAII	ASSOCIATE VICE FIESIUCII/CHAO	Designated Designated	φ 130,393.00						\$ 900.0	0	\$ 138,393.60	
		Designated			+ +				φ 500.0		φ 500.00	
		Total	\$ 138,393.60	0.0%					\$ 900.0	0	\$ 139,293.60	
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	5.575	+ +				, ,,,,,,,,	-	. 100,200.00	1

Institution Code:	717	Institution Name:	Name: Texas Southern University									
A	В	С	D	E	F	G	Н		J	K	L	M
				Percentage			Nonsalar	y Benefits FY 20	)13			
				Salary		Practice				Non-Cash		
			Salary	Increase Over	Cash	Plan	Housing			Compensatio	Total	
Name	Position	Funding Source	(09/01/12)	FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	n	Compensation	Explanation / Comments
Edwards, Louis	Assoc Vice President for Finance	Designated	\$ 120,000.00								\$ 120,000.00	
		m . 1	£ 120,000,00	0.00/							e 120 000 00	
		Total	\$ 120,000.00	0.0%							\$ 120,000.00	
Hailu, Elias	Executive Director Budget	General Revenue	\$ 110,313.00		+ - 1						\$ 110,313.00	
,		General Revenue	,						\$ 900.0	0	\$ 900.00	
		Total	\$ 110,313.00	0.0%					\$ 900.0	0	\$ 111,213.00	
Henry, Charles	Executive Director Provost Business Svcs	General Revenue	\$ 130,560.04								\$ 130,560.04	
		Designated							\$ 900.0	0	\$ 900.00	
		m . 1	0 120 550 04	0.004					A 000 0		A 121 450 04	
		Total	\$ 130,560.04	0.0%					\$ 900.0	0	\$ 131,460.04	
Hallari Dannia B	Dean, Law School	General Revenue	\$ 71,400.00								\$ 71,400.00	
Holley, Dannye R.	Professor	General Revenue	\$ 183,600.00								\$ 183,600.00	
	Tiolessoi	Designated	\$ 165,000.00						\$ 1,200.0	0	\$ 1,200.00	
		Dosignated							φ 1,200.0		Ψ 1,200.00	
		Total	\$ 255,000.00	0.0%					\$ 1,200.0	0	\$ 256,200.00	
					İ							
Hughey, Andrew	General Counsel	General Revenue	\$ 185,400.00								\$ 185,400.00	
		General Revenue							\$ 1,200.0	0	\$ 1,200.00	
		Total	\$ 185,400.00	0.0%					\$ 1,200.0	0	\$ 186,600.00	
					1							
	4 : ( , P	G 15	Ф. 20.121.20		+						Φ 20.101.70	
Jackson, Desiree	Assistant Dean	General Revenue	\$ 29,131.20		+			+			\$ 29,131.20 \$ 81,000.00	
	Associate Professor	General Revenue Designated	\$ 81,000.00		+ +			+	\$ 900.0	0	\$ 81,000.00 \$ 900.00	
		Designated			+ +				g 900.0		g 900.00	
		Total	\$ 110,131.20	0.0%	+ +				\$ 900.0	0	\$ 111,031.20	
			,	0.070					, ,,,,,,,,	-	. 111,001.20	
					+ 1							
Jackson, Faith	Associate Dean	General Revenue	\$ 36,510.33								\$ 36,510.33	
,	Associate Professor	General Revenue	\$ 115,531.29								\$ 115,531.29	
		Total	\$ 152,041.62	0.0%							\$ 152,041.62	

Institution Code:	717	Institution Name:	Texas Southern	University									
				·									
A	В	С	D		E	F	G	H	I	J	K	L	M
					Percentage			Nonsalar	ry Benefits FY 2013				
					Salary		Practice				Non-Cash		
			Salary		Increase Over	Cash	Plan	Housing			Compensatio		
Name	Position	Funding Source	(09/01/12)		FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	n	Compensation	Explanation / Comments
* **		F: G 1D	A 100 507 50							A 000.00	-	A 124 525 52	
Jamil, Hasan	Executive Director Enrollment Mgmt/Special Assistant to the President for	or Finan General Revenue	\$ 123,627.63							\$ 900.00		\$ 124,527.63	
		Total	\$ 123,627.63		0.0%					\$ 900.00		\$ 124,527.63	
												,	
Jemison Pollard, Dianne	Professor	Other E&G	\$ 25,750.00									\$ 25,750.00	
	Associate Dean Honor College	Designated	\$ 77,400.00								-	\$ 77,400.00	
		Total	\$ 103,150.00		0.0%	+ -						\$ 103,150.00	
					0.070								
Johnson, Ronald	Dean, School of Business	General Revenue	\$ 40,000.00									\$ 40,000.00	
	Professor	Other E&G Income	\$ 170,000.00									\$ 170,000.00	
		Designated								\$ 1,200.00		\$ 1,200.00	
		Total	\$ 210,000.00		0.0%					\$ 1,200.00		\$ 211,200.00	
			7 220,00000							,		+,	
Lawson-Wilson, Melanie		General Revenue	\$ 34,291.00									\$ 34,291.00	
	Associate Professor	General Revenue	\$ 84,744.00									\$ 84,744.00	
		Total	\$ 119,035.00		3.5%							\$ 119,035.00	
		Total	ψ 117,033.00		3.570						†	Ψ 117,033.00	
Leonard, Golda Anne	Associate Dean	General Revenue	\$ 32,751.56									\$ 32,751.56	
	Professor	General Revenue	\$ 104,548.13									\$ 104,548.13	
		Total	\$ 137,299.69		0.0%							\$ 137,299.69	
		Total	\$ 137,299.09		0.0%							\$ 137,299.09	
			1										
Maddox, Gregory	Dean, Graduate School	General Revenue	\$ 32,960.00									\$ 32,960.00	
	Professor	Other E&G Income	\$ 131,840.00									\$ 131,840.00	
		T-4-1	¢ 164,000,00		0.00/						-	¢ 164,000,00	
		Total	\$ 164,800.00		0.0%							\$ 164,800.00	
McClelland, Charles	Athletic Director	Auxiliary	\$ 206,550.00									\$ 206,550.00	
		Designated								\$ 1,200.00		\$ 1,200.00	
		m . 1			0.00					A 15005		A 20===0	
		Total	\$ 206,550.00		0.0%	1				\$ 1,200.00		\$ 207,750.00	
McShan, Jim	VP Finance/Chief Financial Officer	General Revenue	\$ 275,000.00							\$ 1,200.00		\$ 276,200.00	
										,			

Institution Code:	717	Institution Name:	Texas Southern Unive	ersity								
A	В	С	D	E	F	G	Н		J	K	L	M
				Percentage			Nonsalar	y Benefits FY 2	013			
				Salary		Practice				Non-Cash		
			Salary	Increase Over		Plan	Housing			Compensatio	Total	
Name	Position	Funding Source	(09/01/12)	FY 2012	Bonuses B	Benefits	Allowance	Allowance	Other	n	Compensation	Explanation / Comments
		Total	\$ 275,000.00	0.0%					\$ 1,200.00		\$ 276,200.00	
Mitchell-McLeod, Kimb	berly Executive Director Acad Instr	General Revenue	\$ 26,250.00								\$ 26,250.00	
	Professor	Other E&G Income	\$ 26,250.00								\$ 26,250.00	
	Interim Executive Director NW Campus	Grant	\$ 52,500.00								\$ 52,500.00	
		Total	\$ 105,000.00	5.0%							\$ 105,000.00	
X . XV.		0 15	ф. 01.720.0s								ф 04.500.0	
Mouton, Virgie	Asst. Dean Student Dev.	General Revenue	\$ 81,720.06		+					1	\$ 81,720.06	
	Instructor	General Revenue	\$ 27,695.48							1	\$ 27,695.48	
		Total	\$ 109,415.54	0.0%	+					1	\$ 109,415.54	
		Total	\$ 109,413.34	0.0%						1	\$ 109,413.34	
NT '' 1 NT ''	4 : ( V' B : 1 (G : 1 (G : (A : 3') )	A :1:	ft 122 000 00								¢ 122.000.00	
Najieb, Najla	Assistant Vice President Student Services (Auxiliary)	Auxiliary	\$ 122,000.00						¢ 1 200 00		\$ 122,000.00 \$ 1,200.00	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 122,000.00	31.9%					\$ 1,200.00		\$ 123,200.00	
		Total	\$ 122,000.00	31.9%					\$ 1,200.00		\$ 125,200.00	
Newman, Janis	Chief of Staff	General Revenue	\$ 128,750.00								\$ 128,750.00	
Newman, Jams	Ciliei of Staff	General Revenue	\$ 128,730.00						\$ 1,200.00		\$ 1,200.00	
		General Revenue							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 128,750.00	0.0%	+				\$ 1,200.00		\$ 129,950.00	
		10tai	\$ 120,730.00	0.070					φ 1,200.00	1	\$ 127,730.00	
Ohia, Sunny	Provost & Sr Vice President Academic Affairs & Research	General Revenue	\$ 200,889.00								\$ 200,889.00	
Oma, Sumiy	Professor	General Revenue	\$ 65,000.00								\$ 65,000.00	
	110100001	General Revende	Ψ 05,000.00								Φ 05,000.00	
		Total	\$ 265,889.00	0.0%							\$ 265,889.00	
			,									
Oliver, Carolyne	Executive Director, Development	Designated	\$ 105,814.80								\$ 105,814.80	
	1	Ŭ										
		Total	\$ 105,814.80	0.0%		İ					\$ 105,814.80	
						İ						
Oyekan, Adebayo	Associate Provost	General Revenue	\$ 12,873.00								\$ 12,873.00	
•	Professor	General Revenue	\$ 123,842.05								\$ 123,842.05	
	Director NASA CBER	Designated	\$ 55,285.08								\$ 55,285.08	
		Total	\$ 192,000.13	0.0%							\$ 192,000.13	
									-			

Institution Code:	717	Institution Name:	Texas Southern University	7								
A	В	С	D	E	F	G	H		J	K	L	M
				Percentage			Nonsalar	y Benefits FY 2	013			
				Salary		Practice				Non-Cash		
			Salary	Increase Over	Cash	Plan	Housing			Compensatio	Total	
Name	Position	Funding Source	(09/01/12)	FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	n	Compensation	Explanation / Comments
Parker-Thompson, Charla	Chief Audit Executive	General Revenue	\$ 140,000.00								\$ 140,000.00	
		Designated							\$ 1,200.00	0	\$ 1,200.00	
		m . 1	d 140,000,00	0.70/					¢ 1.200.00	0	A 141 200 00	
		Total	\$ 140,000.00	8.7%					\$ 1,200.00	0	\$ 141,200.00	
Pickens, Eva	Associate Vice President University Advancement	General Revenue	\$ 108,636.00								\$ 108,636.00	
Pickens, Eva	Associate vice Flesident University Advancement	General Revenue	\$ 20,000.00								\$ 20,000.00	
		General Revenue	Ψ 20,000.00				<del> </del>		\$ 900.00	0	\$ 900.00	
		Total	\$ 128,636.00	18.4%			+		\$ 900.00		\$ 129,536.00	
			,	10.170					, ,,,,,,,,	-	25,000.00	
Poats, Lillian	Dean, School of Education	General Revenue	\$ 41,200.00								\$ 41,200.00	
	Professor	Other E&G Income	\$ 123,600.00								\$ 123,600.00	
		Total	\$ 164,800.00	0.0%							\$ 164,800.00	
Rajan, Altaf	Exec Director Business Affairs	General Revenue	\$ 130,000.00								\$ 130,000.00	
		Designated							\$ 900.00	0	\$ 900.00	
		Total	\$ 130,000.00	0.0%					\$ 900.00	0	\$ 130,900.00	
Rector, Billy	Chief Information Officer	General Revenue	\$ 115,566.00								\$ 115,566.00	
		m . 1	\$ 115,566.00	0.0%							\$ 115,566.00	
		Total	\$ 115,500.00	0.0%							\$ 115,500.00	
Regis, Humphrey	Professor	Other E&G Income	\$ 120,000.00								\$ 120,000.00	
regis, rumpiliey	Dean	Designated Designated	\$ 120,000.00				+				\$ 120,000.00	
	Domi	Designated	Ψ 40,000.00								Ψ +0,000.00	
		Total	\$ 160,000.00	0.0%							\$ 160,000.00	
		Total	Ψ 100,000.00	0.070			1				ψ 100,000.00	
Rudley, John	President	General Revenue	\$ 65,945.00								\$ 65,945.00	
		Designated	\$ 340,695.00			\$58,500	\$ 54,000.00	\$ 16,800.00			\$ 469,995.00	
		g.m.cu				72.5,000	1,000.00	,000.00			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		Total	\$ 406,640.00	4.3%		\$58,500	\$ 54,000.00	\$ 16,800.00			\$ 535,940.00	
						İ						

Institution Code:	717	Institution Name:	Texas Southern	University									
A	В	С	D		E	F	G	Н		J	K	L	M
					Percentage			Nonsalar	y Benefits FY 20	013			
					Salary		Practice				Non-Cash		
			Salary		Increase Over	Cash	Plan	Housing			Compensatio		
Name	Position	Funding Source	(09/01/12)		FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	n	Compensation	Explanation / Comments
Ruffin, Beverly	Executive Director Business Affairs	General Revenue	\$ 134,476.80							\$ 900.00		\$ 135,376.80	
		T . 1	A 124 476 00		0.00/					¢ 000.00		A 125 276 00	
		Total	\$ 134,476.80		0.0%					\$ 900.00		\$ 135,376.80	
Rychlec, Tim	Executive Director Facilities & Maintenance	General Revenue	\$ 119,870.00									\$ 119,870.00	
Kycinec, Tim	Executive Director Facilities & Maintenance	General Revenue	\$ 119,870.00									\$ 119,870.00	
		Total	\$ 119,870.00		0.0%							\$ 119,870.00	
		3333	Ţ 227,070100		0.000							7 22,40,0100	
Saunders, William	Visiting Professor	General Revenue	\$ 57,812.00									\$ 57,812.00	
	Vice President for Student Services/ Dean of Students	Auxiliary	\$ 120,833.71									\$ 120,833.71	
		Designated								\$ 1,200.00		\$ 1,200.00	
		Total	\$ 178,645.71		0.0%					\$ 1,200.00		\$ 179,845.71	
~													
Stemley, Edward	Dean, Pharmacy & Health Sciences	General Revenue	\$ 83,000.00									\$ 83,000.00	
	Associate Professor	Other E&G Income Designated	\$ 112,000.00							\$ 1,200.00		\$ 112,000.00 \$ 1,200.00	
		Designated	+							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 195,000.00		NA					\$ 1,200.00		\$ 196,200.00	
		1000	Ψ 1,55,000.00		1112					4 1,200.00		4 170,200.00	
			1										
Taylor, Danille	Dean College of Liberal Arts and Behavioral Sciences	General Revenue	\$ 32,960.00									\$ 32,960.00	
	Professor	Other E& G Income	\$ 131,840.00									\$ 131,840.00	
		Total	\$ 164,800.00		0.0%							\$ 164,800.00	
			+	-									
Th F.	Associate Deep	Compared Document	¢ £1.505.70									¢ 51 505 70	
Thomas, Fennoyee	Associate Dean Associate Professor	General Revenue Other E&G	\$ 51,505.70 \$ 63,994.00									\$ 51,505.70 \$ 63,994.00	
	ASSOCIATE PTOTESSOF	Other E&G	φ 05,994.00	1								φ 05,994.00	
		Total	\$ 115,499.70		0.0%							\$ 115,499.70	
			1, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3,	<del> </del>	0.070							, , , , , , , ,	
			1	1	+								
Thomas, William	Instructor	Other E&G	\$ 47,287.84									\$ 47,287.84	
,	Assistant Vice President Student Services (Housing)	Auxiliary	\$ 74,712.16									\$ 74,712.16	
		Designated								\$ 900.00		\$ 900.00	
		Total	\$ 122,000.00		21.5%					\$ 900.00		\$ 122,900.00	

~ .	T=-=	Te .ee ee	Im a			1	ı	ı		1		1
Institution Code:	717	Institution Name:	Texas Southern University									
A	В	C	D	E	F	G	H	I	J	K	L	M
				Percentage			Nonsalary Benefits		2013			
				Salary		Practice				Non-Cash		
			Salary	Increase Over	Cash	Plan	Housing	Car		Compensatio	Total	
Name	Position	Funding Source	(09/01/12)	FY 2012	Bonuses	Benefits	Allowance	Allowance	Other	n	Compensation	Explanation / Comments
Ward, James	Dean, School of Communications	Other E&G Income	\$ 38,054.38								\$ 38,054.38	
	Professor	Other E&G Income	\$ 136,895.66								\$ 136,895.66	
		Designated							\$ 1,200.00		\$ 1,200.00	
		Total	\$ 174,950.04	2.9%					\$ 1,200.00		\$ 176,150.04	
Williams, Gregory	Executive Director Purchasing/Procurement	General Revenue	\$ 116,769.60						\$ 1,200.00		\$ 117,969.60	
, 212822			7,						7 -,=		7,,	
		Total	\$ 116,769.60	0.0%					\$ 1,200.00		\$ 117,969.60	
									, , , , , , , , , , , , , , , , , , , ,			
Yu, Lei	Dean, Science & Technology	Other E&G Income	\$ 47,500.00								\$ 47,500.00	
14, 201	Professor	Designated	\$ 142,500.00						\$ 1,200.00		\$ 143,700.00	
	110100001	Designated	ψ 112,000.00						ψ 1,200.00		Ψ 1.5,700.00	
		Total	\$ 190,000.00	0.0%					\$ 1,200.00		\$ 191,200.00	
			7 27 2, 2 2 2 2 2						7 -,=		7 272,20000	
										<u> </u>		
										<del> </del>		
										<del> </del>		
										<u> </u>		
										<u> </u>		
										1	1	