

**Higher Education  
Administrative Accountability Report  
Special Provisions, Sec. 5, Number 7  
FY 2014**

Institution Code:		717	Institution Name:		Texas Southern University									
A	B	C	D	E	F	G	H	I	J	K	L	M		
Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Nonsalary Benefits FY 2013						Total Compensation	Explanation / Comments		
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
Adair, Wendy	Vice President, University Advancement	General Revenue	\$ 180,703.20									\$ 180,703.20		
		Designated							\$ 1,200.00		\$ 1,200.00			
		Total	\$ 180,703.20	0.0%					\$ 1,200.00		\$ 181,903.20			
Aitsebaomo, Gabriel	Associate Dean Professor	General Revenue	\$ 42,346.99									\$ 42,346.99		
		General Revenue	\$ 132,041.42									\$ 132,041.42		
		Total	\$ 174,388.41	0.0%							\$ 174,388.41			
Armstrong, Brian	Executive Director of Enrollment Management	General Revenue	\$102,000.08									\$ 102,000.08		
		Designated							\$ 600.00		\$ 600.00			
		Total	\$102,000.08	0.0%					\$ 600.00		\$ 102,600.08			
Asberry, Darrell	Head Football Coach	Auxiliary	\$ 189,625.00									\$ 189,625.00		
		Total	\$ 189,625.00	NA							\$ 189,625.00			
Bean, Norma	Interim Executive Director, Central Library	Designated	\$ 95,604.70									\$ 95,604.70		
		Total	\$ 95,604.70	0.0%							\$ 95,604.70			
Berger, Bruce	Associate Dean Associate Professor	General Revenue	\$ 37,066.00									\$ 37,066.00		
		Designated	\$ 112,934.00									\$ 112,934.00		
		Total	\$ 150,000.00	N/A							\$ 150,000.00			
Brown-Guillory, Elizabeth	Associate Provost/Associate Vice President Academic Affairs Distinguished Professor	General Revenue	\$ 42,024.00									\$ 42,024.00		
		Designated	\$ 141,831.00						\$ 1,200.00		\$ 143,031.00			
		Total	\$ 183,855.00	0.0%					\$ 1,200.00		\$ 185,055.00			
Bullard, Robert	Dean School of Public Affairs Distinguished Professor	General Revenue	\$ 40,000.00									\$ 40,000.00		
		Other E&G Income	\$ 185,000.00									\$ 185,000.00		
		Designated							\$ 1,200.00		\$ 1,200.00			
		Total	\$ 225,000.00	0.0%					\$ 1,200.00		\$ 226,200.00			

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Bunch, Darrell	Executive Director Building & Grounds	General Revenue	\$ 114,450.00									\$ 114,450.00	
		Total	\$ 114,450.00	NA								\$ 114,450.00	
Byars, Roger	Police Chief/Executive Director Public Safety	General Revenue	\$ 100,837.00									\$ 100,837.00	
		Total	\$ 100,837.00	0.0%								\$ 100,837.00	
Cochran, Connie	Executive Director, Alumni Relations	Designated	\$ 91,500.00									\$ 91,500.00	
		Designated								\$ 900.00		\$ 900.00	
		Total	\$ 91,500.00	0.0%						\$ 900.00		\$ 92,400.00	
Cox, Betty	Interim Associate Provost Academic Enhancement Svcs	Other E&G Income	\$ 64,504.80									\$ 64,504.80	
	Associate Professor	Other E&G Income	\$ 91,555.20									\$ 91,555.20	
		Designated								\$ 1,200.00		\$ 1,200.00	
		Total	\$ 156,060.00	0.0%						\$ 1,200.00		\$ 157,260.00	
Crockem, Rajanel	Int Executive Director/LAPE	Other E&G Income	\$ 50,151.44									\$ 50,151.44	
		General Revenue	\$ 42,548.56									\$ 42,548.56	
		Designated	\$ 14,000.00									\$ 14,000.00	
		Designated								\$ 900.00		\$ 900.00	
		Total	\$ 106,700.00	0.0%						\$ 900.00		\$ 107,600.00	
Davis Sr., Michael	Head Men's Basketball Coach	Auxiliary	\$ 200,000.00									\$ 200,000.00	
		Total	\$ 200,000.00	NA								\$ 200,000.00	
Dickens, Brian	Associate Vice President/CHRO	General Revenue	\$ 138,393.60									\$ 138,393.60	
		Designated								\$ 900.00		\$ 900.00	
		Total	\$ 138,393.60	0.0%						\$ 900.00		\$ 139,293.60	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Edwards, Louis	Assoc Vice President for Finance	Designated	\$ 120,000.00									\$ 120,000.00	
		Total	\$ 120,000.00	0.0%								\$ 120,000.00	
Hailu, Elias	Executive Director Budget	General Revenue	\$ 110,313.00									\$ 110,313.00	
		General Revenue								\$ 900.00		\$ 900.00	
		Total	\$ 110,313.00	0.0%						\$ 900.00		\$ 111,213.00	
Henry, Charles	Executive Director Provost Business Svcs	General Revenue	\$ 130,560.04									\$ 130,560.04	
		Designated								\$ 900.00		\$ 900.00	
		Total	\$ 130,560.04	0.0%						\$ 900.00		\$ 131,460.04	
Holley, Danyne R.	Dean, Law School	General Revenue	\$ 71,400.00									\$ 71,400.00	
	Professor	General Revenue	\$ 183,600.00									\$ 183,600.00	
		Designated								\$ 1,200.00		\$ 1,200.00	
		Total	\$ 255,000.00	0.0%						\$ 1,200.00		\$ 256,200.00	
Hughey, Andrew	General Counsel	General Revenue	\$ 185,400.00									\$ 185,400.00	
		General Revenue								\$ 1,200.00		\$ 1,200.00	
		Total	\$ 185,400.00	0.0%						\$ 1,200.00		\$ 186,600.00	
Jackson, Desiree	Assistant Dean	General Revenue	\$ 29,131.20									\$ 29,131.20	
	Associate Professor	General Revenue	\$ 81,000.00									\$ 81,000.00	
		Designated								\$ 900.00		\$ 900.00	
		Total	\$ 110,131.20	0.0%						\$ 900.00		\$ 111,031.20	
Jackson, Faith	Associate Dean	General Revenue	\$ 36,510.33									\$ 36,510.33	
	Associate Professor	General Revenue	\$ 115,531.29									\$ 115,531.29	
		Total	\$ 152,041.62	0.0%								\$ 152,041.62	

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Name	Position	Funding Source	Salary (09/01/12)	Percentage Salary Increase Over FY 2012	Nonsalary Benefits FY 2013						Total Compensation	Explanation / Comments	
					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Jamil, Hasan	Executive Director Enrollment Mgmt/Special Assistant to the President for Finan	General Revenue	\$ 123,627.63								\$ 900.00	\$ 124,527.63	
		Total	\$ 123,627.63	0.0%							\$ 900.00	\$ 124,527.63	
Jemison Pollard, Dianne	Professor	Other E&G	\$ 25,750.00									\$ 25,750.00	
	Associate Dean Honor College	Designated	\$ 77,400.00									\$ 77,400.00	
		Total	\$ 103,150.00	0.0%								\$ 103,150.00	
Johnson, Ronald	Dean, School of Business	General Revenue	\$ 40,000.00									\$ 40,000.00	
	Professor	Other E&G Income	\$ 170,000.00									\$ 170,000.00	
		Designated									\$ 1,200.00	\$ 1,200.00	
		Total	\$ 210,000.00	0.0%							\$ 1,200.00	\$ 211,200.00	
Lawson-Wilson, Melanie	Interim Executive Director, Ofc of Continuing Education	General Revenue	\$ 34,291.00									\$ 34,291.00	
	Associate Professor	General Revenue	\$ 84,744.00									\$ 84,744.00	
		Total	\$ 119,035.00	3.5%								\$ 119,035.00	
Leonard, Golda Anne	Associate Dean	General Revenue	\$ 32,751.56									\$ 32,751.56	
	Professor	General Revenue	\$ 104,548.13									\$ 104,548.13	
		Total	\$ 137,299.69	0.0%								\$ 137,299.69	
Maddox, Gregory	Dean, Graduate School	General Revenue	\$ 32,960.00									\$ 32,960.00	
	Professor	Other E&G Income	\$ 131,840.00									\$ 131,840.00	
		Total	\$ 164,800.00	0.0%								\$ 164,800.00	
McClelland, Charles	Athletic Director	Auxiliary	\$ 206,550.00									\$ 206,550.00	
		Designated									\$ 1,200.00	\$ 1,200.00	
		Total	\$ 206,550.00	0.0%							\$ 1,200.00	\$ 207,750.00	
McShan, Jim	VP Finance/Chief Financial Officer	General Revenue	\$ 275,000.00								\$ 1,200.00	\$ 276,200.00	

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation				
		Total	\$ 275,000.00	0.0%						\$ 1,200.00	\$ 276,200.00			
Mitchell-McLeod, Kimberly	Executive Director Acad Instr	General Revenue	\$ 26,250.00								\$ 26,250.00			
	Professor	Other E&G Income	\$ 26,250.00								\$ 26,250.00			
	Interim Executive Director NW Campus	Grant	\$ 52,500.00								\$ 52,500.00			
		Total	\$ 105,000.00	5.0%							\$ 105,000.00			
Mouton, Virgie	Asst. Dean Student Dev.	General Revenue	\$ 81,720.06								\$ 81,720.06			
	Instructor	General Revenue	\$ 27,695.48								\$ 27,695.48			
		Total	\$ 109,415.54	0.0%							\$ 109,415.54			
Najieb, Najla	Assistant Vice President Student Services (Auxiliary)	Auxiliary Designated	\$ 122,000.00							\$ 1,200.00	\$ 122,000.00			
		Total	\$ 122,000.00	31.9%						\$ 1,200.00	\$ 123,200.00			
Newman, Janis	Chief of Staff	General Revenue	\$ 128,750.00								\$ 128,750.00			
		General Revenue								\$ 1,200.00	\$ 1,200.00			
		Total	\$ 128,750.00	0.0%						\$ 1,200.00	\$ 129,950.00			
Ohia, Sunny	Provost & Sr Vice President Academic Affairs & Research	General Revenue	\$ 200,889.00								\$ 200,889.00			
	Professor	General Revenue	\$ 65,000.00								\$ 65,000.00			
		Total	\$ 265,889.00	0.0%							\$ 265,889.00			
Oliver, Carolyne	Executive Director, Development	Designated	\$ 105,814.80								\$ 105,814.80			
		Total	\$ 105,814.80	0.0%							\$ 105,814.80			
Oyekan, Adebayo	Associate Provost	General Revenue	\$ 12,873.00								\$ 12,873.00			
	Professor	General Revenue	\$ 123,842.05								\$ 123,842.05			
	Director NASA CBER	Designated	\$ 55,285.08								\$ 55,285.08			
		Total	\$ 192,000.13	0.0%							\$ 192,000.13			

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation					
Parker-Thompson, Charla	Chief Audit Executive	General Revenue	\$ 140,000.00									\$ 140,000.00			
		Designated								\$ 1,200.00		\$ 1,200.00			
		Total	\$ 140,000.00	8.7%						\$ 1,200.00		\$ 141,200.00			
Pickens, Eva	Associate Vice President University Advancement	General Revenue	\$ 108,636.00									\$ 108,636.00			
		General Revenue	\$ 20,000.00							\$ 900.00		\$ 20,000.00			
		Total	\$ 128,636.00	18.4%						\$ 900.00		\$ 129,536.00			
Poats, Lillian	Dean, School of Education Professor	General Revenue	\$ 41,200.00									\$ 41,200.00			
		Other E&G Income	\$ 123,600.00									\$ 123,600.00			
		Total	\$ 164,800.00	0.0%								\$ 164,800.00			
Rajan, Altaf	Exec Director Business Affairs	General Revenue	\$ 130,000.00									\$ 130,000.00			
		Designated								\$ 900.00		\$ 900.00			
		Total	\$ 130,000.00	0.0%						\$ 900.00		\$ 130,900.00			
Rector, Billy	Chief Information Officer	General Revenue	\$ 115,566.00									\$ 115,566.00			
		Total	\$ 115,566.00	0.0%								\$ 115,566.00			
Regis, Humphrey	Professor Dean	Other E&G Income	\$ 120,000.00									\$ 120,000.00			
		Designated	\$ 40,000.00									\$ 40,000.00			
		Total	\$ 160,000.00	0.0%								\$ 160,000.00			
Rudley, John	President	General Revenue	\$ 65,945.00									\$ 65,945.00			
		Designated	\$ 340,695.00				\$58,500	\$ 54,000.00	\$ 16,800.00			\$ 469,995.00			
		Total	\$ 406,640.00	4.3%			\$58,500	\$ 54,000.00	\$ 16,800.00			\$ 535,940.00			

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					Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation			
Ruffin, Beverly	Executive Director Business Affairs	General Revenue	\$ 134,476.80								\$ 900.00	\$ 135,376.80	
		Total	\$ 134,476.80	0.0%							\$ 900.00	\$ 135,376.80	
Rychlec, Tim	Executive Director Facilities & Maintenance	General Revenue	\$ 119,870.00									\$ 119,870.00	
		Total	\$ 119,870.00	0.0%								\$ 119,870.00	
Saunders, William	Visiting Professor	General Revenue	\$ 57,812.00									\$ 57,812.00	
	Vice President for Student Services/ Dean of Students	Auxiliary Designated	\$ 120,833.71								\$ 1,200.00	\$ 120,833.71	
		Total	\$ 178,645.71	0.0%							\$ 1,200.00	\$ 179,845.71	
Stemley, Edward	Dean, Pharmacy & Health Sciences	General Revenue	\$ 83,000.00									\$ 83,000.00	
	Associate Professor	Other E&G Income Designated	\$ 112,000.00								\$ 1,200.00	\$ 112,000.00	
		Total	\$ 195,000.00	NA							\$ 1,200.00	\$ 196,200.00	
Taylor, Danille	Dean College of Liberal Arts and Behavioral Sciences	General Revenue	\$ 32,960.00									\$ 32,960.00	
	Professor	Other E& G Income	\$ 131,840.00									\$ 131,840.00	
		Total	\$ 164,800.00	0.0%								\$ 164,800.00	
Thomas, Fennoyee	Associate Dean	General Revenue	\$ 51,505.70									\$ 51,505.70	
	Associate Professor	Other E&G	\$ 63,994.00									\$ 63,994.00	
		Total	\$ 115,499.70	0.0%								\$ 115,499.70	
Thomas, William	Instructor	Other E&G	\$ 47,287.84									\$ 47,287.84	
	Assistant Vice President Student Services (Housing)	Auxiliary Designated	\$ 74,712.16								\$ 900.00	\$ 74,712.16	
		Total	\$ 122,000.00	21.5%							\$ 900.00	\$ 122,900.00	

